Olympia Branch Council

Meeting Minutes – 04/12/2023

virtual zoom

Attendees

Officers: Janette Zumbo, Becky Daughtry, Beth Peden, Mike Kretzler, Scott Carlson, Mandi Maycumber Guests: Julie Dasso, Bob Keranen

Agenda Items

Meeting called to order at 6:12 PM

Last month's March minutes approved.

Agenda Review /Norms Review/Call for additional Items: Janette Zumbo

No additions to the agenda- no questions about the norms

- 1. Stick to the agenda
- 2. Be open to ideas
- 3. Address ideas not people
- 4. One speaker at a time
- 5. No side chatter
- 6. Okay to disagree, not okay to be disagreeable,
- 7. Respect each other's time

Activity chair report (for chairs in attendance)

Navigation: Mike Kretzler

Full roster- 10 days into online training. Initial problems with the online platform but things seem to be leveling out.

First Aid Committee: Bob Keranen

First Aid summit next week. Bob will be presenting on MOFA, which provides enhanced scenarios for the wilderness that the urban versions do not teach. The CPR component is also needed to run a full program.

19 waitlisted last WFR class. No shortage of students. The general public and members utilize this resource.

Climbing: Julie Dasso

The newly formed climbing committee approved sweeping changes. Dropped some requirements, but crevasse rescue was kept the same. We will implement more changes next year. We are dropping the foot loops from Texas prussik, changed language. Climbing will have increased costs for permits and gear expenses.

Climbing is not full. Many of those signed up dropped out due to "branch shopping."

Possible solutions are to charge a non-refundable or registration fee Climbing has marketing needs to get the word out that reaches beyond the membership.

Officer reports and updates

Chair Report: Janette Zumbo

Lincoln elementary request for donations for a school auction: Janette circled back for more information, however there was no response. The school may ask again next year.

Board Meeting update: Mike Kretzler

The Board held the spring retreat. The agenda included Diversity, Equity, and Inclusion with a consultant in the morning session followed by a regular business meeting where we worked to finalize the strategic plan. The implementation of the strategic plan was discussed including how to track to see progress. Success measures would help build a case for support from donors and develop the 3-year financial plan.

The financial report was down a little due to supply chains, however, operational expenses were better than the budget and the general status is that the club is ahead. The employee retention tax credit may be approved, and things sounded upbeat overall. In mid-year projections the opportunities outweigh the risks. Other budget items included:

Feasibility for a fundraising campaign- 50 K

Teaching spaces

Website improvement 25 k

Branch reserves were extended until 9/30/2025 at which time a decision needs to be made about what to do with the funds.

Social Chair Report: Janette Zumbo reporting for Elizbeth Spaulding

The summer picnic is set for July 20th at the **Burfoot Park** Main Shelter. It is on the Olympia Branch Event Calendar.

Banff film festival update: Janette Zumbo

Janette shared an event report created by Mike that provided an excellent summary of expenses and profits. It captured the complexity of the details involved and would be helpful in organizing future events. Janette will ask about sharing the document more broadly. We very much appreciate Mike's hard work!!!!

Leadership succession planning: Janette Zumbo

There was a discussion in response to an inquiry from current course chairs about how leadership planning works at our branch. Historically, it was the job of the activity chair to do something to train and develop their own successor and then they may or may not advise the branch officers of their plan. What is the role of the branch council? Do activity chairs need help with coaching to develop volunteers? Does the council rubber stamp the selection? The advantages of informing the branch council would be including the new selection in communication, providing support, orient to branch leadership and welcoming them to the new role.

Future Meetings:

May 10, 2023 hybrid: Olympia Center with a Zoom option (Rotating in person and virtual every other month until further notice)

Reminder – eBlast submissions are due on the 15th of each month. (ReginaEblastolympiamountaineers@hotmail.com)

Adjourn

Meeting was adjourned at 6:55 pm